FS Transportation, llc New Carlisle, IN	**Snow & Ice Cleats**		
Standard Operating Procedure	**PPE & Safety Equipment**	Revision: 1	Date: 11/2/2021

Snow & Ice cleats

These snow / ice cleats are designed to be placed over the sole of your shoes to provide a degree of protection from slips & falls when walking over snow / icy conditions outdoors. This is regarded as Personal Protective Equipment (PPE). These may be identified as a control measure however we are required to;

- Avoid the need for PPE, using only when other controls aren't suitable
- Select PPE to fit users and protect them adequately
- Inform / train staff on when and how to use the PPE properly
- Check that PPE is used appropriately and record any issues / maintenance etc
- Review periodically how well it protects against the hazard
- Ensure adequate stock of PPE is available

User Guidance - Snow & Ice cleats

Snow and ice cleats are for use in cold weather conditions that results in snow / ice underfoot and therefore give a degree of grip while walking on such conditions.

Employee Expectations

Spotter's and drivers are expected to use Snow/Ice cleats whenever there are icy conditions/the potential of icy conditions, or as directed by Dispatch, Management, or Human Resources. Dispatchers may put out a sign in the Dispatching area indicating a high slip risk, which warrants mandatory cleats.

Further Instruction:

1. Snow/Ice cleats should not be worn while operating a vehicle/mobile equipment and should only be donned right before exiting the vehicle, once the vehicle has been put in park.
2. Spotters/drivers should not wear ice cleats inside of buildings, including Five Star Sheets and customers buildings. Cleats can be taken off before entering the building. Cleats used on laminate floors pose a slip risk.

Fitting Instructions

1. It is important to follow manufacturer's instructions in full when putting on, using and removing the grips.
2. As a guide – wearers should place the grippers on the ground - grips facing down, place the front of your shoe in first and pull the gripper on.
3. Ensure the grips are safely and securely on covering the full shoe.

Precautions

1. The wearer should ensure that the grips they are using are in good condition, fit appropriately and are effective. Report any issues / incidents to your line manager and complete a datix.
2. The snow / ice cleats will improve traction on several outdoor winter surfaces including snow, ice, mud and rock.
3. The ice cleats must always be removed before coming indoors.
4. Remove before driving vehicles also.
5. Not to be used when climbing ladders / step ladders or other access equipment.
6. Extreme caution should be used on any hard or polished surfaces such as steel, ceramic or polished granite.
7. Ice cleats cannot prevent all slips or falls and caution should always be taken when walking on ice or snow underfoot conditions.

Revisions to Document Title procedure:

1	11/2/2021	Brett Miller	Original Draft
2			
3			
4			
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